



THE PKKP ABORIGINAL
CORPORATION RNTBC
ICN 7630

Annual PLAN

2023-2024

The Puutu Kunti Kurrama and
Pinikura Aboriginal Corporation

WWW.PKKP.ORG.AU



Our cultural values are core to our purpose, vision, and direction. We will be guided by our cultural values in our decisions and actions.



Images provided courtesy of
Big Island Research



CONTENTS

A Message from the Chair and CEO	1
About the PKKP Aboriginal Corporation.....	2
Developing Our Annual Plan	3
PKKP Strategic Vision, Purpose and Values	4
PKKP Strategic Priorities.....	5
The PKKP Team.....	6
PKKP Annual Plan 2023-2024.....	7
PKKP Enterprise Ltd.....	13
PKKP Governance.....	14
PKKP Annual Budget 2023-2024.....	16



A MESSAGE FROM THE CHAIR AND CEO

The Annual Plan is our guide to what we want to achieve as a Corporation for our members over the coming year.

Whilst we must continue to work with our mining proponents to reshape the cultural, legislative and financial landscape in which the Corporation is required to work in, in 2023-2024 we are also focused on developing a living culture framework that endures for the PKKP community for many years to come.

The cornerstone programs we are developing to underpin the living culture framework include language, on-country, leadership, health and wellbeing and, a continuation of Enterprise and employment programs. We are excited to be in a position to get these programs started.

Critically the Corporation now has a strong senior executive structure and is developing a robust information technology foundation to support its role as an RNTBC and to deliver the core legacy programs under the direction of the PKKP Community.

We are also implementing a Cultural Authority Committee in 2023-2024 to assist the Corporation in its observance of the traditional laws and customs of the PKKP community.

We continue to negotiate Co-Management

“We are focused on developing a PKKP living culture framework, that will endure for many years to come”

and working together agreements with mining proponents. The fundamental principles of Co-Management drive every relationship that the Corporation creates and enables it to enforce Environmental, Social and Governance (ESG) requirements on the community's service providers and mining proponents.

We intend to have Co-Management agreements finalised with Rio Tinto and Fortescue this year for review and approval by the community.

We have an ambitious agenda in 2023-2024 and are fully committed to achieving what we set out to do.



Terry Drage
Chair



Grant Wilson
CEO

ABOUT THE PUUTU KUNTI KURRAMA & PINIKURA ABORIGINAL CORPORATION

OVERVIEW

The PKKP Aboriginal Corporation administers the traditional lands and waters of the Puutu Kunti Kurrama people and the Pinikura people on their behalf.

These lands and waters cover approximately 10,888 square kilometres of Western Australia's Pilbara region, between Onslow and Tom Price.

The rights and interests of the Puutu Kunti Kurrama and Pinikura peoples to these lands and waters were recognised in the #1 and #2 v State of Western Australia decision of the Federal Court, on 2 September 2015.

The applicants were two separate but related language groups speaking for their own country, as well as a shared area. While these two groups are distinct and unique, they also observe common laws and customs that facilitate the protection and sharing of resources.

Following the determination, the traditional owners were required to nominate a prescribed body corporate to hold the native title in trust within six months, and the PKKP Aboriginal Corporation was nominated on 22 January 2016.

WHERE THE ANNUAL PLAN FITS IN

The PKKPAC, develops an Annual Plan for each financial year to outline the proposed operational activities the Corporation will undertake to progress the PKKP communities strategic priorities, goals and objectives.

The Rule Book sets out how the Annual Plan is to be formulated, who must be consulted, and the matters that the Annual Plan should have regard to.

The Annual Plan is published and made available to the Land Committees and Members prior to the AGM each year.

The Annual Plan works alongside PKKP Peoples Vision, Purpose, Values and overarching Strategic Plan to ensure that PKKP's Community goals and objectives are being jointly progressed and met by the Trustee and PKKPAC.



VISION STATEMENT

Describes the inspirational long term change you want to achieve as a result of the work that the PKKPAC does.



PURPOSE STATEMENT

Describes what PKKPAC does, it describes the big tasks that PKKPAC will undertake on your behalf.



VALUES

Guides how we will work. It sets out what is important to the community and guides our behaviours and attitudes.



STRATEGIC PLAN

Sets out the PKKP Communities 3-5 year goals and priorities.



ANNUAL PLAN

Sets out what PKKPAC has planned to deliver this year, how it will do it and how success will be measured.

DEVELOPING OUR ANNUAL PLAN

The PKKPAC, in developing this plan, is required under the Rule Book to consider:

- 1 the anticipated budgets of the Corporation;
- 2 the anticipated Corporation income and expenditure;
- 3 any proposed priorities and programs of the Corporation;
- 4 the Annual Plan Report, accounts and financial position of the Corporation from the previous Financial Year;
- 5 the composition of the Directors, proposed governance training and meeting schedule;
- 6 the proposed meeting and consultation schedule for the Members and the Land Committees; and
- 7 the objectives of the Corporation. (these are determined from the community strategic plan and community outcomes anticipated to be derived from the implementation of co-management.)

The strategic plan

Identifies long term goals and priority areas.

The annual plan

Sets out priorities for the current year. Which is then developed, published and provided to members and staff.

The operational plans

Set out how the Annual Plan will be implemented operationally by each area/unit.

PKKP STRATEGIC VISION, PURPOSE AND VALUES

OUR VISION

To build strong PKKP people who are Self-determined and prosperous.

OUR PURPOSE

To manage and exercise our native title rights to ensure our country is properly cared for, our culture remains strong and vibrant, and to build a prosperous future for our people.

OUR CORE VALUES

Culture Our cultural values are core to our purpose, vision, and direction. We will be guided by our cultural values in our decisions and actions.

Respect We are fair. We are mindful of others and will treat each other and our stakeholders with dignity.

Honesty We will act with integrity; we will communicate clearly and will do what we say we will do.

Compassion We will act and make decisions with care and consideration of our people, their needs and what is in the best interest of the community and our team.

Transparent and Professional We will be accountable; we will report diligently, and we take responsibility for our commitments.



PKKP STRATEGIC PRIORITIES

The Strategic Plan informs goals and priorities, informs the Annual Plan, which outlines the short-term (12-month) action plans to be undertaken each year to contribute to achieving the strategic outcomes of the long-term strategic plan (3-10 years). In 2020, the PKKPAC Board and Trust approved a joint strategic plan, until the PKKP AC members approve a new Strategic Plan for 2024-2026, we will operate under the existing strategic framework.

Current Strategic Goals and Priorities

Priority ONE

Living the PKKP way
(living culture framework)

Priority TWO

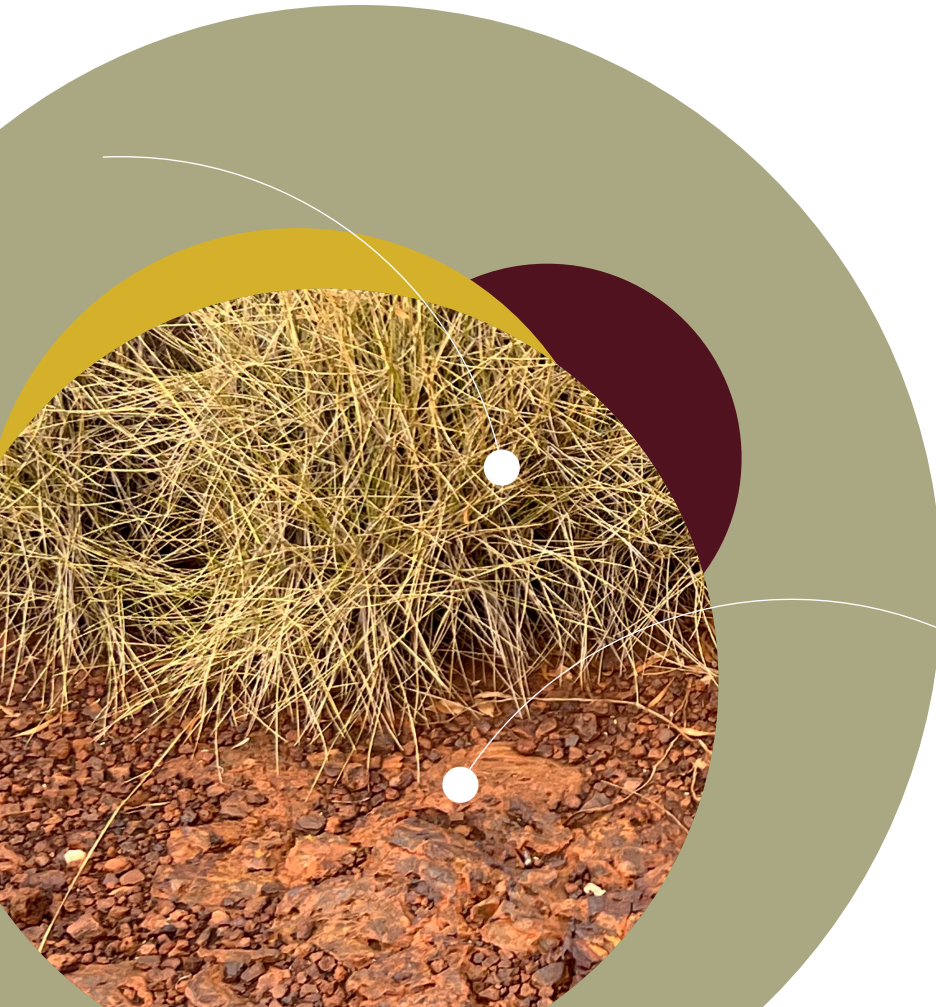
Growth through
creativity and courage

Priority THREE

Member development
and wellbeing

Priority FOUR

Building the
core of us



THE PKKP TEAM

Chief Executive Officer

Grant Wilson

CORPORATE SERVICE UNIT

Chief Executive Officer	GRANT WILSON
Finance Manager	Jose Joseph
Bookkeeper	TBC
People & Culture Manager	Mark Fischmann
Business Manager	Rebecca Higgs
Administration Officer	Panashe Murape
Communications & Events Officer	TBC

LAND AND HERITAGE MANAGEMENT UNIT

Director, Land & Heritage Management	DR. JORDAN RALPH
Pinikura Heritage Consultants	Terry Drage, Maurice Daulbin
Kurrama Heritage Consultants	Sandra Hayes
Principal Research Manager	TBC
LHMU Administration Officer	Amy Nike

Heritage Manager	Cat Morgan
Heritage Specialist	Rachel Bikim
Heritage Specialist	TBC
GIS Specialist	Alan Clarke
LHMU Support Officer	India Petrucco

On-Country Manager	TBC
Stakeholder Engagement x3	Ben Breheny, Pietro Ubbiali
On-Country Coordinator	TBC
Field Supervisors x4	TBC
Lead Juukan Excavation	Terry Hayes
Lead FMG Survey	Joan Ashburton
Lead FMG Officer	Kieran Smirke
Juukan Excavation Officer	Ashwyn Kelly
Land & Heritage Officers	Gavin Ashburton
8 x Puutu Kunti Kurrama	TBC
12 x Pinikura	TBC

MEMBER SERVICES UNIT

Director, Programs	NISHA KEETELS
Community Program Manager	TBC
Community Language Specialist	Rosie Sitorus
PKK Language Officers x 2	TBC
Pinikura Language Officers x 2	TBC
Programs Officer	Linaire Hodge
Programs Implementation Officer	TBC

Member Services Manager	Julie Almeras
Member Services Officer	Claudia Acevedo
Member Support Officer	Bonny Mayo
Member Housing Officer	TBC
Member Employment Officer	Jarrold Gentili
Member Health & Wellbeing Officer	Precious Saurombe
MSU Administration Officer	TBC

GOVERNANCE UNIT

Director, Governance	JANA FRANCIS
Governance Officer	Donna Orchard

LEGAL NATIVE TITLE UNIT

Director, Native Title & Agreements	GARY DEAN
Compliance Officer	Maree Wells
Junior Native Title Lawyer	TBC
<i>Johnston Withers</i> (External)	

PKKP ENTERPRISES LTD

Director, Enterprises	SHAUN BURGESS
Project Manager	Robert Butina
Project Manager	TBC
Asset Manager	TBC
Senior Administrator	Susanne Braithwaite

THE PKKP ABORIGINAL CORPORATION ANNUAL PLAN 2023-2024

Table 1: Our Strategic Priorities and Annual Goals

Priority 1. Living the PKKP Way

Ensuring our culture and language is strong, is sustained within our community, and is the basis of everything we do. Ensuring our heritage and native title are protected, valued, and maintained.

Strategic Objectives	What we will do	How we will do it
Assist Elders record language and cultural knowledge and share it with younger generation Our native title rights are protected	Repatriate return of PKKP IP	<ul style="list-style-type: none"> Actively work with YMAC and other bodies to repatriate cultural information Determine a culturally appropriate way to store information and who can access it Record and categorise and appropriately store the information (Heritage Consultants)
Strengthen respect of our strong culture and connection to country	Implement a Living Culture Framework	<ul style="list-style-type: none"> Establish and Activate the Cultural Authority Committee with approved Terms of Reference Living Cultural Framework to include: <ul style="list-style-type: none"> Recording and preservation of cultural knowledge - Restoration of language(s) Collection, recording, and storage of materials. Development of on-country meeting places Access to country Development of cultural safety protocols Enable the practice of Lore and Culture of each language group Plan and organise on-country trips to celebrate Puuti Kunti Kurrama and Pinikura Culture
Assist Elders to record language and cultural knowledge and share it with younger generations Strengthen respect of our strong culture and connection to country Actively promote the practice of Lore & culture, keeping it alive and current Our native title rights are protected	Under guidance from our Traditional Owners, develop strong on-country, culture and language knowledge and programs.	<ul style="list-style-type: none"> Organise intergenerational knowledge exchange opportunities for members and team to support language program success i.e., Puliima Conference Aug, Barunga Festival – June 9 to 12 Recruit language team personnel Identify and engage a pool of experts to support program (including university partner) Engage experts on legal IP; train, educate and establish appropriate protocols Commence language research and repatriation work Establish and implement an on-country program: <ul style="list-style-type: none"> Surveying and Mapping of Country Monitoring of mining activity Juukan Excavation On-country Activities Support on-country access for members Recruit On-country Manager Recruit TO Land and Heritage Officers Develop and implement strong on-country training program

Strengthen respect of our strong culture and connection to country Our native title agreements are respectful and equitable	Co-Management the foundation and centrepiece of PKKP agreements	<ul style="list-style-type: none"> Plan and deliver a Cultural Knowledge Exchange Trip Establish new agreements with Mining Proponents and other service providers based on the principles of co-management
Our native title rights are protected	Transition management of small miners and future acts to the PKKPAC	<ul style="list-style-type: none"> Develop internal and external resources required to transition to PKKPAC
Protect our cultural sites	Establish new partnerships and relationships with Stakeholders	<ul style="list-style-type: none"> Build relationships with all pastoral station and tenement holders with support from Heritage Consultants
Protect our cultural sites	Take active ownership of heritage management	<ul style="list-style-type: none"> Complete Juukan rehabilitation Implement a heritage protection and management protocol Establish Culture and Heritage Research Program
Our native title rights are protected	Establish the PKKPAC as the LACHS	<ul style="list-style-type: none"> Ensure PKKPAC utilises expertise available to assist in applying to be the LACHS Utilise government funding for the application. Ensure time frames are documented and application put in when due
Our native title agreements are respectful and equitable	Traditional Owners have control over decision making of their country and culture	<ul style="list-style-type: none"> Renegotiate strong agreements with mining proponents (RTIO, FMG, BC8)
Realise outcomes of current agreements to their fullest potential	Utilise the expertise and resources of mining proponents. (LT) Increase investment and resources by utilising alternative funding sources	<ul style="list-style-type: none"> Identify and secure alternative funding sources. PKKPE create profitable businesses to generate wealth and capacity Leverage relationship with mining proponents to assist in training board and staff Leverage funding for programs and resources where possible Leverage mining proponents to support member training and qualifications
Realise outcomes of current agreements to their fullest potential	Build Self-determined community led Trust Structure for Mining Proponent Royalties, other than RTIO	Review current small trust structure Work with the community to implement a new trust structure that empowers community centric control and complies with Mining Proponent Agreements

Table 2: Our Strategic Priorities and Annual Goals

Priority 2. Growth Through Creativity and Courage

Building community wealth and supporting members to fulfil their economic potential.

Strategic Objectives	What we will do	How we will do it
PKKP People develop business skills and successful business	PKKPE Support Traditional Owner business startups and growth	<ul style="list-style-type: none"> • Work with identified members to assist them to establish tourism business on and off their own country • Identify new business opportunities for interested members
More PKKP People own their own home	Continue to operate a strong and effective housing acquisition program for members	<ul style="list-style-type: none"> • Employ Housing Officer • Housing Officer to support members Housing Acquisition Program • Develop pre and post housing program acquisition and maintenance materials • Educate members using program materials to build knowledge and capacity
More PKKP People are employed or in training	Create and support multiple PKKP employment and training pathways for members	<ul style="list-style-type: none"> • Establish a building and maintenance business that can provide a work ready pathway for members • Employment Program implementation • Continue to promote, encourage, and facilitate member training and employment options

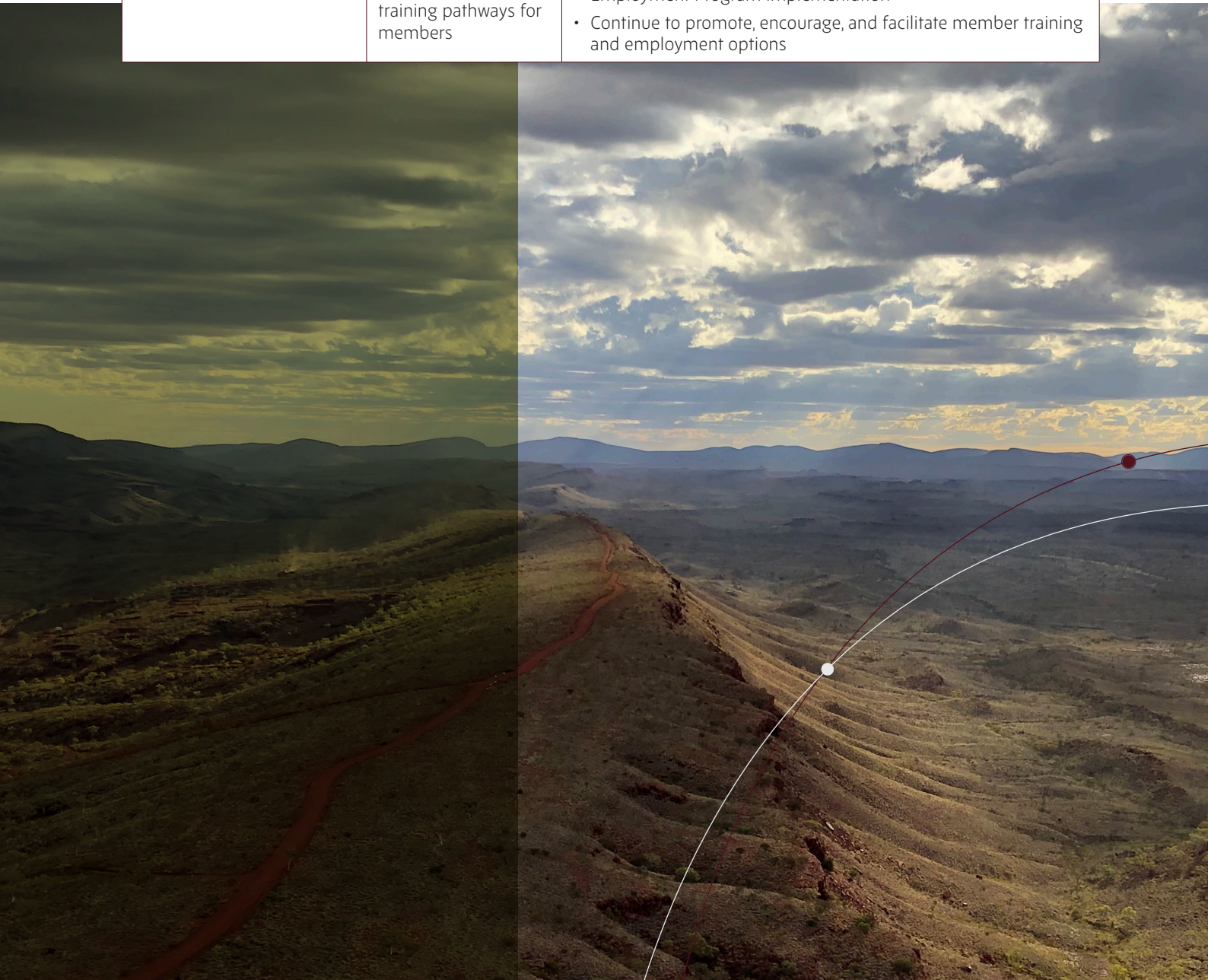


Table 3: Our Strategic Priorities and Annual Goals

Priority 3. Member Development and Wellbeing

Building an educated and healthy membership

Strategic Objectives	What we will do	How we will do it
Actively promote healthy lifestyles	Create an informative, consistent and community outcomes centric Outreach Program	<ul style="list-style-type: none"> Events and BBQ's to be held on a regular basis in different locations, with a health focused outcome Ensure the events are well advertised with notice so members can attend Regular updates and communication from PKKPAC to membership
Actively promote healthy lifestyles	Empower members to be confident, healthy, and capable	<ul style="list-style-type: none"> Partner and deliver a holistic, enduring and powerful Health and Well Being program that supports improved member health, confidence and capacity MSO and HWBO continue to inform and support members to access health services Connect with Pilbara Aboriginal Health Alliance and others around the management of preventable diseases– Dialysis focus
Develop succession plans for future leaders	Build strong community leadership and governance frameworks	<ul style="list-style-type: none"> Develop an annual professional development plan to support Board and Committees Develop Board of Directors induction process Develop Board and committee succession and emerging leaders training plan. Identify, train and support the development of future community leaders (All) Develop a performance management criteria Ensure all staff and Board have KPI's and performance is reviewed regularly Leverage internal knowledge, skills and experience Establish and embed Cultural Authority Committee
Develop succession plans for future leaders	Building Strong Relationships and Partnerships to lead and influence improved outcomes for the PKKP community	<ul style="list-style-type: none"> Work collaboratively with the Trustee and DMC to better identify and implement programs. Improve quarterly reporting from and to Trust PKKPAC representative attend DMC, Youth, +55 meetings Improve communication, reporting and coordination of meetings and events between PKKPAC, Trustee and DMC Finalise Trustee Review and support DMC to manage performance and outcomes
Contribute to government policy that directly impacts the wellbeing of our members		<ul style="list-style-type: none"> Executives to participate and advocate for PKKP members <ul style="list-style-type: none"> Local, State and Federal Government Heritage Protection Alliance National Native Title Council Media and major stakeholders Indigenous focused conferences and forums Build relationships with other RNTBC's to advocate for Aboriginal outcomes, share ideas and programs Consider joint initiatives with other PBC's

Table 4: Our Strategic Priorities and Annual Goals

Priority 4. Building the Core of Us

Our Native Title is secure, and our agreements are strong and respectful.

PKKPAC Focused

Empower, enable, and enhance the current and future capabilities of our Community, our Organisation, and our People.

Strategic Objectives	What we will do	How we will do it
Strive for best practice, increasing internal capability and self-determination while maintaining connection to country	Invest in the right expertise, training and technology, to empower performance and improve community outcomes	<ul style="list-style-type: none"> • Ensure multiple staff have thorough understanding of Diligent • Implement regular Diligent training and onboarding for users • Ensure trained staff are available to provide assistance at meetings • Develop step by step user guide
		<ul style="list-style-type: none"> • Engage external specialists in the specific areas of ICT, Insurance, building redesign, best practice policies and procedures
		<ul style="list-style-type: none"> • Engage external specialists to support the identification and implementation of quality systems, tools, and equipment • Transition to full Microsoft 365 environment • Train staff on how to use technology effectively • Implement Community online meeting solution • Decrease administration by developing technology driven intuitive process automation
	Continue to develop and embed effective engagement and communication strategies to better serve our community	<ul style="list-style-type: none"> • Implement regular internal team meeting structure to improve communication and breakdown silos • Engage a website designer to assess PKKPAC brand strategy and website needs • Rebuild website to be relevant, informative, and culturally appropriate and member centric • Develop Quarterly video communication to members
	Design and establish best practice member information and land management practices, processes, systems, and structures	<ul style="list-style-type: none"> • Assess and implement information management (IM) solution • Design future proof IM structure that is simple to use migrate historical and current records to secure cloud storage solution • Provide ongoing training to all users
		<ul style="list-style-type: none"> • Implement ESS Solution to support GIS/Mapping • Map out two specific areas on each language groups country and commence design of a keeping place/cultural hub for each group. (LHMU) • Provide ongoing training to all users
		<ul style="list-style-type: none"> • Implement Member Management System (MMS) to improve support to members • Investigate options for support access to AMS • Onboard and provide training to all users

		<ul style="list-style-type: none"> Onboard Finance Officer. Internalise Finance function to support PKKPAC (CEO/Finance/WB) Implement regular meetings with the Finance Sub Committee (CEO/Finance) Meeting to occur within 45 days of quarter end Meeting minutes to be provided to Board
	Continue to build an effective organisation that meets our strategic and practical needs. by increasing our internal capabilities and best practice foundations	<ul style="list-style-type: none"> Ensure unqualified audit report is maintained (CEO/Finance)
		<ul style="list-style-type: none"> Policy review committee to meet as required Finalise a comprehensive suite of policies and procedures Develop best practice suite of policies for approval – all areas: Ops, HR, Finance, Gov, OH&S
Empower, enable, and enhance the current and future capabilities of our Community, our Organisation, and our People	<p>Develop a values led, high-performance organisation and Team culture.</p> <p>A place where we live and demonstrate the values everyday</p> <ul style="list-style-type: none"> Culture and Community Professional and Respectful Honest and Compassionate Accountable and Transparent 	<ul style="list-style-type: none"> Recruit People and Culture Manager Internalise HR accountabilities to manage both internal corporation requirements and member training and employment pathways. (HR)Finalise Employment Hero (HRIS) implementation plan Provide ongoing training to managers and staff on how to use it effectively Engage an effective local and online EAP support Develop and implement onboarding and induction process that improves new starter experience and success Establish annual performance objectives, KPI's and review process Develop annual benefits and incentives policy Determine appropriate incentives such as training, additional leave, bonuses for high performers. Develop staff professional development plans Develop an Annual Corporation Training and Development Plan Develop an internal people and culture barometer to benchmark and measure workplace progress areas and employee satisfaction levels

PKKP ENTERPRISE LTD

Our strategic goals that will support
the PKKPAC Annual Plan 2023-2024

Strategy Accountability	Priorities 2023/2024	How we will do it
Respect for culture and connection to country	Respect for culture	<ul style="list-style-type: none"> • Provide financial support for PKKP AC Programs <ul style="list-style-type: none"> - Language - Leadership, Health & Wellbeing
Growth through wealth creation	Build Community Wealth and support members to fulfil their economic potential	<ul style="list-style-type: none"> • Support wealth capacity building initiatives of PKKP AC and the community • Business startup – identify and partner with a panel of business startup service providers – across areas inside and outside of the mining area. • Business expansion • Identify areas of focus outside of the mining industry for existing and potential member-owned business opportunities: <ul style="list-style-type: none"> - Cultural Tourism - Art - Bush craft - Other activities as identified by members. • Promote PKKP businesses in day-to-day activities of PKKP Enterprises • Communicate and promote PKKP Business owners to all possible internal and external parties. • Promote PKKP Business Register in capacity building communication with mining proponents and external stakeholders. • Business and investment focused roadshow – IMC, Alfasi
More PKKP members own their own home	Develop a Construction and Maintenance business to assist members into and then maintain their own house.	<ul style="list-style-type: none"> • Research and identify housing initiative for the Corporation • Design culturally suitable housing plans for members to be able to have built • Construct buildings at a price that allows members to access housing sooner • Build houses in areas that members wish to reside in • Research and identify areas where Aged Care and Respite Care multiple dwellings can be constructed
More PKKP members are employed or in meaningful training	Assist members to generate well-defined and planned career pathways	<ul style="list-style-type: none"> • Acquire a self-funded, culturally appropriate business and employment training hub in an accessible area of the Pilbara, close to training and educational facilities, as a central focus for supporting members to be work ready and as a base to develop other business initiatives, program, activities, and accommodation option • Identify Apprenticeships and Traineeship opportunities • Work with AC to generate well-defined and planned career pathways for members

PKKP GOVERNANCE

Annual Governance Overview 2023-2024

PKKPAC DIRECTORS

The PKKP Board is made up of:

- Four Traditional Owner Directors representing Puutu Kunti Kurrama language group;
- Four Traditional Owner Directors representing Pinikura language group;
- 2 Independent Directors.

MEETINGS

In order to implement the 2023/2024 Annual Plan, the Directors propose the following schedule of meetings:

Month	Community Meeting	PKKPAC BOARD	Land Committees	Finance Committee	Executive Leadership Team
July					X
August		X			X X
September			X		X
October		X		X	X X
November	X	X	X		X
December					X
January					X
February		X	X	X	X X
March					X
April				X	X X
May		X	X		X
June					X X

The following table provides an overview of the key governance related activities over the financial year.

When	Requirement
July to September	<ul style="list-style-type: none"> Commence new Annual Plan Review compliance with rule book and agreements Issue final acquittal reports to funding bodies Agree funding for 2023-2024 budget Prepare annual report on 2023 year Update ORIC Traditional Owner Register
October to December	<ul style="list-style-type: none"> Report on expenditure to budget Report on and review compliance with rule book and agreements Prepare quarterly reports for funding bodies as and when required Review performance of annual plan Issue annual report to membership ahead of Annual General Meeting Finalise audits Hold Annual General Meeting
January to March	<ul style="list-style-type: none"> Report on expenditure to budget Report on and review compliance with rule book and agreements Prepare quarterly reports for funding bodies as and when required Participate in the preparation of Community Strategic Plan Review performance of annual plan Approve further amendments to Rule Book
April to June	<ul style="list-style-type: none"> Report on expenditure to budget Commence preparation of 2024-2025 Annual Plan Report on and review compliance with rule book and agreements Prepare quarterly reports for funding bodies as and when required Prepare budget Commence preparation of new Annual Plan Conduct investment review

The PKKP Aboriginal Corporation RNTBC

Annual Budget
Forecast 2023-2024

Budget 1 July 2023 to 30 June 2024


Analysis against prior year actuals

	YEAR END JUNE 2024	YEAR END JUNE 2023	
	TOTAL BUDGET	TOTAL FORECAST	TOTAL VARIANCE
2023 Surplus Carried Forward	724,648	-	724,648
Operational Funding	3,001,699	3,600,000	(598,301)
Core program Funding (new)	1,520,061	-	1,520,061
Survey revenue	1,802,588	1,719,355	83,232
Mining Proponent Funding	4,178,000	3,199,336	978,664
PKKP Enterprise Funding	615,380	200,000	415,380
Other Revenues	676,200	257,519	418,681
TOTAL REVENUE	12,518,575	8,976,210	3,542,365
EXPENDITURE			
Board Remuneration	495,300	470,449	24,851
Employee remuneration	4,721,869	2,430,748	2,291,121
Employee On-Costs	821,732	282,349	539,383
Total Remuneration	6,038,901	3,183,546	2,315,972
Meeting Costs			
Corporation Meeting Expenses	404,800	413,514	(8,714)
Culture and Heritage Meetings	731,218	480,892	250,326
Total Meeting Costs	1,136,018	894,406	241,612

RNTBC Expenditure			
Survey Participation Mining Proponents	1,567,467	1,728,525	(161,058)
Expedited procedures & Future Acts	108,000	255,994	(147,994)
Co-management negotiations	600,000	1,040,328	(440,328)
Membership and Heritage Database	300,000	-	300,000
Leadership, Mindset, Health & Wellbeing program	397,950	-	397,950
Language program	993,742	-	993,742
Employment and Housing Program	349,925	-	349,925
Total RNTBC Expenditure	4,317,084	3,024,847	1,292,237
Operational and Administration			
Office, Operations, Member Services	411,000	385,672	25,328
Communication Costs	335,800	210,205	125,595
External Service providers	137,500	404,745	(267,245)
Total Operational and Administration	884,300	1,000,622	(116,322)
TOTAL EXPENSES	12,376,303	8,103,421	4,272,882
DEPRECIATION	142,272	148,141	(5,869)
TOTAL EXPENDITURE	12,518,575	8,251,562	4,267,013
SURPLUS / (DEFICIT)	(0)	724,648¹	(724,648)

1 Prior year actuals 2022-2023 in the tables above are unaudited. Audited financial reports will be made available to members in the PKKP Aboriginal Corporation Annual Report for FY 22-23.

We will act and make decisions with care and consideration for our people, their needs, and what is in the best interests of the community and our team.



The PKKPAC Team look forward to another busy and successful year being guided by and providing assistance to the PKKP community.



Contact us



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Australia



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**THE PKKP ABORIGINAL
CORPORATION RNTBC**

ICN 7630